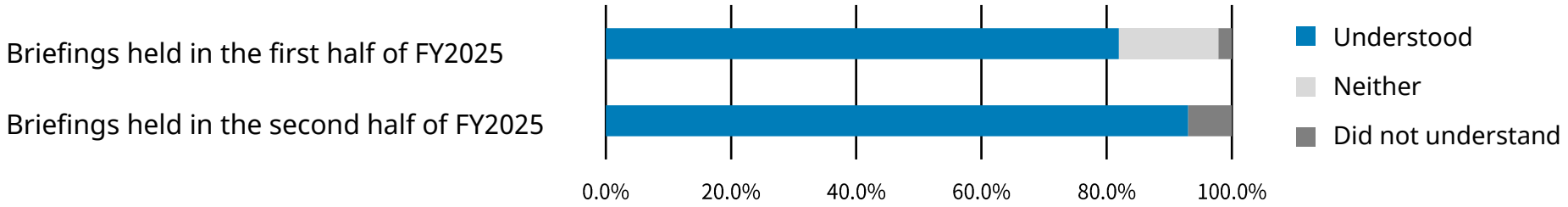
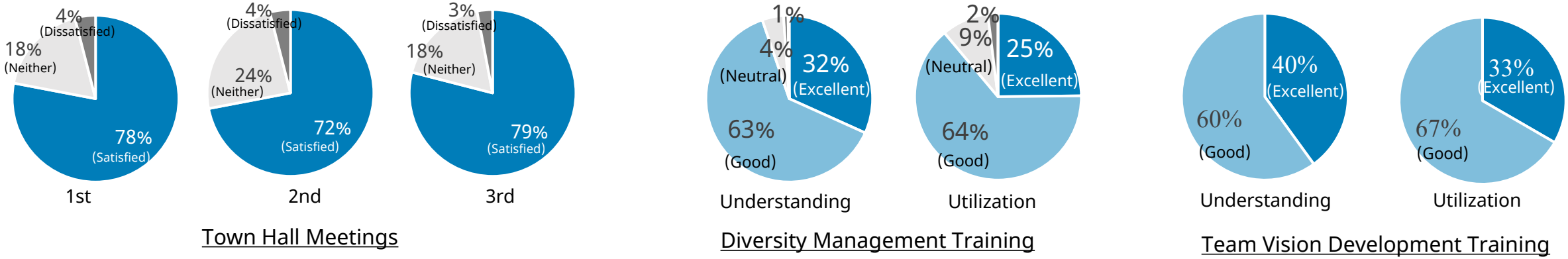
Prevent Recurrence of Inappropriate Quality-Related Conduct

Implementation Status of Recurrence Prevention Measures

- ✓ Promote initiatives to prevent recurrence in accordance with action plan and report quarterly to the Board of Directors
- ✓ Semi-annual explanations of the implementation status of recurrence prevention measures are provided to officers and employees in a town hall meeting format



Employee feedback on recurrence prevention progress briefing



Evaluation from Employees at Recurrence Prevention Measures Progress Briefings

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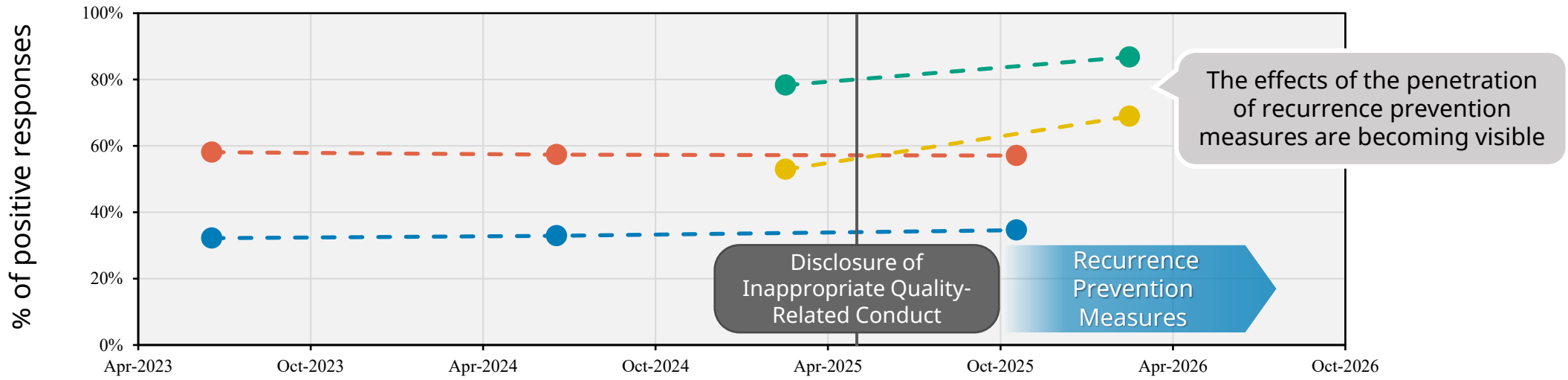
Prevent Recurrence of Inappropriate Quality-Related Conduct

Monitoring Behavioral Changes of Officers and Employees through Recurrence Prevention Measures

✓ Verifying the effectiveness of recurrence prevention measures with guidance and advice from external experts

[Engagement Survey Questionnaire]
- Management addresses employee feedback
- I believe our management makes the right decisions for the company

[Quality Awareness Survey Questionnaire]
- Management clearly communicates quality policies
- Management encourages review of quality-related workflows and processes (conducting regular evaluations)



Evaluation from Employees on Management Commitment

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